



## Groundwork Ohio River Valley's **Youth Employment Program Director** Application

Groundwork is where Justice and the Environment meet. We link the environment to quality-of-life initiatives through engagement, education, and employment. As part of the Groundwork USA network and the National Park Service, we create programs and projects that address community needs.

It is our mission to promote diversity, equity, inclusion, and justice (DEIJ) within the sustainability/conservation industry. With partner organizations, we create hundreds of youth green jobs as a vehicle for income and opportunity. This position is hella important. We are seeking a highly motivated, fun, and organized individual to build-up youth who are the future of conservation. We are not overly concerned with traditional candidate education or career tracts. We would like to interview people who have shared experiences with the youth that we serve and are passionate about the intersections between DEIJ and the environment. Check out some of the resources below so you know what you're getting into:

- [Climate Safe Neighborhoods Story Map](#). We are running the city's first neighborhood level climate resiliency program with City and nonprofit partners
- [The Future of Green Workforce](#). We are well on track to employing over 100 youth this year, bettering themselves and our public land
- [Recent World Wildlife Spotlight](#) on Cincinnati Featuring Groundwork and other partners
- The youth employees [Say it Best Themselves](#)

### **Program Director Duties**

- Employee management of up to 14 staff who run youth crews around the region
- Logistics and project planning support for youth leaders
- Create job training curriculum and projects- lead trainings for youth
- Partner Management and Relationship Building
- Forward-facing activities like public speaking and fundraising
- Assisting youth and families with job and education opportunities
- Create a youth council framework for representation on Groundwork's Board of Directors
- Work closely with other Groundwork staff, especially the Co-Executive Directors



# GROUNDWORK

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## Ohio River Valley

### Requirements

- Commitment to Groundwork values and mission
- Some youth workforce or education background
- Comfortable teaching and leading teenagers
- Some experience in service-learning through prior education or work
- Ability to set and execute work goals in an unstructured environment
- Ability to work remotely and on site
- Flexible and positive attitude with the ability to work in a variety of settings
- Valid Driver's License

### Desired Abilities

- Computer skills: Microsoft Suite, ArcGIS, Adobe Suite, Web design
- Experience in community engagement/advocacy
- Experience leading work crews
- Experience in gardening, landscaping, and/or ecological restoration
- Interest in social/environmental justice
- Multiple Language abilities

### **\*\*\*This is a full-time salaried position with benefits\*\*\***

Local residents strongly encouraged to apply. Groundwork is an equal opportunity employer and is committed to fostering an environment that welcomes and embraces diversity. Groundwork does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. People of Color and those with other marginalized identities are strongly encouraged to apply.

Interested candidates must submit the following materials by **May 3rd**:

- Resume
- Cover Letter
- 1 reference

All materials and/or questions should be sent to [aedwards@groundworkorv.org](mailto:aedwards@groundworkorv.org)