Traditional Trades Apprenticeship Program 2020

What is it?
Created through a unique partnership between the National Park Service and Groundwork USA, the Traditional Trades Apprenticeship Program (TTAP) is a 5-month, paid apprenticeship where you'll have the opportunity to learn from experts and develop the skills to enter the construction trades industry, all while preserving historical structures in our national parks.

(Find information about the National Park Service’s TTAP Program: https://www.nps.gov/orgs/1098/traditional-trades-apprenticeship-program.htm)

What kinds of things will I learn?
- Historic Preservation techniques: How to preserve and restore historic buildings and structures
- Topics are site specific, but may include woodworking, painting, masonry, glazing, etc.
- How to use hand tools and power tools
- Material handling and project management
- Construction drawing and construction math
- Construction industry standards and procedures
- Historic Preservation Fundamentals Training
- OSHA Safety Training (OSHA 10 card)

Where will the training and work take place?
Currently, there are two National Park Sites available: (unfortunately, no onsite housing is available)
- Timucuan Ecological and Historic Preserve (near Jacksonville, Florida)
- Fredericksburg-Spotsylvania National Military Park (in and around Fredericksburg VA)

In addition to learning historic preservation, what other benefits are there?
- Get paid $16 an hour while you learn. You will be paid for all 20 weeks of training. ($12,800). Paid bi-monthly. You will also be provided uniforms and a computer tablet to facilitate your education.
- Complete the OSHA 10 course and receive your work-site safety card (needed for work at construction sites)
- Participants who complete the program will receive Public Land Corps status for two years that can be used for securing employment with the federal government. (check out www.usajobs.gov for examples)
- You’ll also receive leads to government jobs and assistance with resumes and your construction references. Groundwork will also use it’s network to assist with employment opportunities.
- Ability to attend Groundwork USA’s National Youth Summit. Network with conservationists nationwide and learn about additional urban restoration work.

Who is eligible to apply?
- Age: Young adults aged 18-30 (Veterans to age 35 with Honorable Discharge). Women and LGBTQ encouraged to apply.
- Nationality: United States citizen or legal resident. You must be able to communicate in and read English. You will be required to complete short writing segments during your work.
- Education Level: No minimum requirement (however, you must pass a basic reading and math test). Applicants should be able to read training materials.
- Has a career interest in building trade skills (carpentry, masonry, etc.) and/or historic preservation, but no experience is required
• Attitude: Is comfortable working outside in varying weather conditions and at heights, has a willingness to work hard and get dirty, has a love for the outdoors and working with their hands. Some days may be 10 hours long
• Time Commitment: Can commit to a five-month experience (July – November) of combined training and hands-on work, and work full time.
• Other: Be substance free in accordance with a drug-free workplace, pass a criminal history check as prescribed by the Serve America Act, adhere to safety requirements and expectations. In addition, you’ll need to complete Groundwork USA requirements (turn in timesheets, complete reports and forms.
• Have a serious attitude toward safety all day, every day
• Have the ability to think critically and creatively and have a positive attitude
• Have ability to communicate effectively
• Have a professional and respectful manner and works well within a team
• Ability to commit to a six-month experience of combined training and hands-on work
• Flexibility to work outside of traditional hours may be required
• See the site specific requirements below

SITE SPECIFIC REQUIREMENTS:

Timucuan Ecological and Historic Preserve

Position Responsibilities will include:
• Masonry and carpentry techniques to preserve at-risk components of the historic built environment.
• This includes preserving historic enslaved person’s cabins, main house, barn and kitchen.
• Carpentry skills learned may include simple timber-framing, design, and layout.
• Opening the park in the morning with the other maintenance crew (examples include: bathrooms, trash removal, vacuuming, sweeping, and mopping)

Minimum Requirements:
• Moderate to heavy physical effort is required for this position, including occasional lifting or handling of objects over 75lbs using proper techniques.
• Standing or kneeling for long periods and will be required to climb ladders, work from scaffolding or platforms, work on uneven or angled surfaces such as a roof, and/or be able to work in confined spaces.
• Ability to stoop, bend, kneel, climb and walk in all manners of environmental conditions such as rain, mud, and extreme heat or cold.
• Must be able to work ten-hour shifts (Tuesday-Friday). Work begins daily at 6:30 a.m. with a 30-minute lunch.
• Must be able to provide own transportation to Fort Caroline National Memorial in Jacksonville, Fl.

Additional Preferred Qualifications:
• Have the desire and ability to complete a chainsaw operator’s certification and be involved in hurricane cleanup should the situation arise.
Fredericksburg-Spotsylvania National Military Park

Position Responsibilities will include:

- The park is spread over several counties in and around Fredericksburg, VA. Participants will need to have access to their own vehicle and be willing to drive to various work sites.
- Masonry and carpentry techniques to preserve at-risk components of the historic built environment.
- Learning to adapt HVAC systems for historical buildings (excluding electrical work).
- Carpentry skills learned may include various finishing and preservation techniques.
- Occasionally assisting the park with upkeep and maintenance when weather/scheduling requires.

Minimum Requirements:

- Moderate physical effort is required for this position, including occasional lifting or handling of objects over 45lbs using proper techniques.
- Standing or kneeling for long periods and will be required to climb ladders, work from scaffolding or platforms, work on uneven or angled surfaces such as a roof, and/or be able to work in confined spaces.
- Ability to stoop, bend, kneel, climb and walk in all manners of environmental conditions such as rain, mud, and extreme heat or cold.
- Must be able to work Monday through Friday. Work begins daily at 6:00 a.m. to 2:30 p.m., with a 30-minute lunch and two 15 minute breaks.

ABOUT GROUNDWORK USA (www.groundworkusa.org)
Groundworks USA provides individuals with service and career opportunities to strengthen communities and preserve our natural resources. Participants work with federal agencies, tribal governments, and nonprofits building institutional capacity, developing community relationships, and supporting ecosystem health.

Groundworks USA in partnership with the National Park Service and Historic Preservation Training Center are seeking individuals to participate in the Traditional Trades Apprenticeship Program. Apprentices will receive introductory training in a variety of traditional trades and will develop an understanding of historic resource stewardship while helping to preserve our nation’s historic resources. This program provides apprentices with marketable skills and excellent exposure to the historic preservation career field within the NPS as well as the private sector.


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